



Spanish Fort Fire - Rescue

P.O. Box 7025 ♦ Spanish Fort, AL 36577

Non-Emergency / Business 251.626.8876 ♦ Facsimile 251.626.3473

www.spanishfortfire.org

Station 1

7580 Spanish Fort Blvd
Spanish Fort, AL 36527

Station 2

10628 U.S. Hwy 31
Spanish Fort, AL 36527

Roger R. Few
Fire Chief

MINUTES OF BOARD MEETING

February 13, 2017

Board Members:

Byron Hayles	- Absent	Bobby Fortenberry	- Present
Sarah Beth Sherer	- Absent	Troy Dyess	- Present
Roger Few	- Present	Stuart LaGroue	- Absent
Billy Byrne	- Present	Tim Shaner	- Present
Craig Stanley	- Present	Dan Wilson	- Present
Charlie Jones	- Absent		

Call to order at 6:03 P.M.

Minutes

The minutes from the January 9, 2017 board meeting were read silently. Minutes were approved.

Treasurer's Report

Troy presented to the Board the Treasurer's report for period December 1, 2016 – January 31, 2017. Troy discussed checks issued, deposits and balances for each account. Motion to approve the Treasurer's Report for December 1, 2016 – January 31, 2017.

President's Report

Byron asked that the following reminders be made in his absence

- Annual Meeting Tuesday March 21, 2017 at 6:30 at Station 1. Auxiliary will provide Refreshments and SFFR will provide Door prizes. The Annual Meeting will start at 6:30 with the Board meeting to follow.
- Nominating Committee is Troy Dyess serving as chair, Sara Beth Sherer and Grey Stanley. Members to be re-nominated are Billy Byrne, Dan Wilson and Charlie Jones. There was a gentleman at the 2016 Annual meeting that showed interest in being on the board. He will be contacted to see if he is still interested.

Chief's Report

Chief reported that they had 51 responses for the month of January. Chief discussed they had a mobile home fire on Spanish Fort Drive East. The guys did a great job on the stop that day. The fire was contained in the kitchen area. We had 22 Inspections, 17 re-visits, 19 pre-plans. 2 Car seat installs. 2 CPR classes with 19 students, and a Fire Prevention with 27 students and 7 adults. The 2016 Fund Drive has ended. Final report is 15% of the Businesses contributed = \$12,380.00 and 19% of the Residents contributed= \$58,573.00. Total = \$70,953. Budget was set at \$65,000. The 2017 Fund Drive post cards have been approved and will be mailed out soon.

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Chief had a few events/date reminders, Annual Meeting Tuesday March 21, 2017 at 6:30 at Station 1, and Awards Dinner on Saturday April 1, at 6:30 at the Community Center.

Old Business

Chief spoke with Med Star. They are still waiting for the lease revision paperwork to be returned from their Corporate Office.

Chief reported that we have received the new Fire Inspectors Ford F-250 truck, which was ordered June of 2016. The spray liner has been completed and Baldwin Sign is working on the Graphics and will be added when approved.

Land Committee Report

No Report

Employment Committee Report

Chief gave an update for the transitional duty assignment policy. Chief has received some information from Tim and Billy, and the City of Foley in reference to the transitional duty assignment policies and is in the process of working on a transitional duty packet.

Finance Committee Report

No discrepancies noted.

New Business

Chief discussed with the board that it is time to re-new our insurance. Every year, the biggest struggle seems to be workers comp. At this time we are forced to purchase the States workers compensation package. Because of that we are paying top dollar for workers comp. As of right now we are paying \$14.75 per \$100 per payroll. Chief has been working with Charlie Ebert on reviewing the existing workman's comp insurance policy. Charlie received information on how other departments are handling this same situation. The volunteer side of the house buys insurance through the county Association. What Charlie found out is that they all pool their buying power together and purchase workers comp through the County Fire Chiefs Association. Chief stated that it was too late this year to purchase it through the Fire Chiefs Association, but we are looking into it for next year. So at this time Charlie suggested that we create a separate EIN for volunteers only. That we will keep the current EIN for non-profit and a new EIN for volunteers. The best solution at this time is to create an LLC. So we now have The Spanish Fort Volunteer Fire Fighters Association, LLC. The only members of The Spanish Fort Volunteer Fire Fighters Association, LLC is this corporation. So this corporation owns The Spanish Fort Volunteer Fire Fighters Association, LLC. Mr. Holt filed the paperwork with the Secretary of State. He is also drawing up all the incorporation papers. Mr. Holt has a copy of our original Corporation paperwork, so it will be similar to it. JT Murray applied for our new EIN for Volunteers.

The SFFR Board is also the Board for The Spanish Fort Volunteer Fire Fighters Association, LLC. Charlie thinks that there still needs to be separation, so it was suggested that the three Chief Officers should be the Board of the Directors for The Spanish Fort Volunteer Fire Fighters Association, LLC. It was decided that Chief Roger Few, Deputy Chief Troy Dyess and Asst. Chief John Shoemaker. So the next thing will be to finalize the Articles of Corporation. When Chief receives the Articles of Corporation, he will send out to the board for review. The paid employees insurance is covered under the Alabama Municipal Insurance Corporation, they have a sub-group called Municipal Workers Insurance Corporation. At this time Charlie is working with them on writing our workers comp policy. As of right now we are down to \$7.19 per \$100 vs \$14.75 per payroll. Charlie is also writing the volunteers workers comp policy, it will stay through the state insurance pool, because it has the wage replacement that we desire for volunteers. They assign a value to each volunteer, which will be \$1,500 or less. For AMIC we need to pass some resolutions. Chief shared and read to the Board the resolutions that need to be reviewed and signed. Motions to adopt the following resolutions were accepted: The Corporation approves the creation of The Spanish Fort Volunteer Fire Fighters Association, LLC, and The Corporation authorizes the participation in the Municipal Workers Comp Fund. The next two are resolutions that are specific to the Municipal Workers Comp Fund. They have discounts that are worked into the policy. First one is Authorizing Troy Dyess at the Safety Coordinator for the organization. Second one is Authorizing the adoption of the SFFR Substance Abuse and testing policy.

Next board meeting is Tuesday March21, 2016 following the Annual Meeting.

Meeting adjourned

Respectfully Submitted,
/ dpe