



Spanish Fort Fire - Rescue

P.O. Box 7025 ♦ Spanish Fort, AL 36577

Non-Emergency / Business 251.626.8876 ♦ Facsimile 251.626.3473

Station 1

www.spanishfortfire.org

Station 2

7580 Spanish Fort Blvd
Spanish Fort, AL 36527

10628 U.S. Hwy 31
Spanish Fort, AL 36527

Roger R. Few
Fire Chief

MINUTES OF BOARD MEETING **September 14, 2020**

Board Members:

Byron Hayles – Present	Tommy Brewer - Present (Virtual)	Craig Stanley - Present (Virtual)
Bobby Fortenberry – Absent	William Whittle - Absent	Ryan Lowell - Present (Virtual)
Troy Dyess – Absent	Stuart LaGroue - Present (Virtual)	Roger Few - Present
Sarah Beth Sherer - Present (Virtual)	Tim Shaner - Absent	

Byron Hayles called the meeting to order at 6:05 PM

Chief Few took roll call. Meeting held virtually due to the Corvid-19 guidelines.

Minutes

The Board read silently the minutes taken from the August 10, 2020 board meeting. Motion to approve the minutes made by Stuart LaGroue, second Tommy Brewer. Motion Approved.

Treasurer's Report

No Treasurer Report presented. Septembers report deferred to October

President's Report

No Report

Chief's Report

Chief Few reported on the department's activity for the month of August.

The department responded to 74 calls for the month of August.

The station had one station tour with one adult and two children

The station had two public CPR Classes with 24 students.

Inspection / Code Enforcement - Our inspection section had 93 inspections and 4 re-visits

Community Relations the station displayed Back to School Events displaying banners for the kids returning to school.

The fund drive has received 91% of the budget @ \$63,823.00 = 16% of the businesses (\$5,995.00) and 14% of residents (\$57,828.00).

Committee Reports:

Land Committee Report

Station 4 had a dedication on Friday September 11. Stuart LaGroue was present and commented on how well he think the dedication went. Engine 4 is now on duty, but the living quarters are not complete yet. Station 4 will cover 700 homes.

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Integration Committee Report

No Report

Employment Committee Report

Craig Stanley brought two motions before the board from the Employment Committee.

First motion made by Craig Stanley is to move forward with moving the Tier 2 employees to the Tier 1 RSA plan. The estimated cost on the high side would be around \$40,000.00 paid over 10 years to be caught up on the contributions. This change will help Spanish Fort Fire Rescue stay competitive with the area labor market. Chief Few seconded the motion.

Craig Stanley then presented a follow-up from the original e-mail stating that Chief Few received another estimate of \$53,000.00 with the payout being over 15 years, instead of the original estimate of \$40,000.00 paid out over 10 years.

Second motion made by Craig Stanley to revise the policy manual for staff recalled for emergencies or disasters. The policy will change salary employees to hourly employees. The language should be similar to Bay Minette and Saraland's policies. This will help with FEMA reimbursements moving forward. Chief Few seconded the motion.

Chief Few mentioned to the board that the painting to the safe room resulted in strong paint fumes throughout the station. Chief Few sent Cheyenne Gates and Dawn Everette home about an hour early. Chief Few also suggested that because of the pending Hurricane that Cheyenne Gates and Dawn Everette stay home Tuesday and possibly Wednesday with storm pay.

Finance Committee Report

No Report

Old Business

At the August board, meeting Chief Few talked to board about applying for a \$15,000.00 grant under the non-profit category. Chief Few received word last Friday that the station will be awarded the grant. The grant will go toward paying for the Nu-Calgon Iwave and New Washers and Dryers for station 1 and station 2 for members to wash their uniforms and linen. Chief Few would also like to purchase a thermal infrared temperature reader for station 1 with the remaining grant money. Motion to approve Chief Few to purchase the items with the grant motioned by Sara Beth Sherer, second by Stuart LaGroue. Motion approved.

New Business

Chief Few reported that he is working on the budget and will get out to everyone soon.

Chief Few shared with the board about a Fire Fighter in Bay Minette diagnosed with Cancer. SFFR held a boot drive on Labor Day weekend to raise money to help the family. SFFR raised \$4,500.00. A check will be written to the family for funds collected.

Meeting adjourned at 6:24 pm

The next board meeting will be Monday, October 12, at 6:00 pm, virtually.

Respectfully Submitted,

/de